

California Local Minimum Wage Rates

(effective January 1, 2019)

Jurisdiction	New Minimum Wage Effective January 1, 2019
<u>Belmont</u>	\$13.50 to employees who perform at least two hours of work per week in Belmont. Applies to employers who maintain a facility in Belmont or who are subject to the Belmont Business License Tax.
<u>Cupertino</u>	\$15.00 to employees who perform at least two hours of work per week in Cupertino. Applies to employers who maintain a facility in Cupertino or who are subject to the Cupertino Business License Tax.
<u>El Cerrito</u>	\$15.00 to employees who perform at least two hours of work within the City of El Cerrito in a workweek.
<u>Los Altos</u>	\$15.00 to employees who perform at least two hours of work per week in Los Altos. Applies to employers who maintain a facility in Los Altos or who are subject to the Los Altos Business License Tax.
<u>Mountain View</u>	\$15.65 to employees who perform at least two hours of work per week in Mountain View. Applies to employers who maintain a facility in Mountain View or who are subject to the Mountain View Business License Tax.
<u>Oakland</u>	\$13.80 to employees who perform at least two hours of work in Oakland within a workweek.
<u>Palo Alto</u>	\$15.00 to employees who perform at least two hours of work in Palo Alto per week.
<u>Redwood City</u>	\$13.50 to employees who perform at least two hours of work per week.
<u>Richmond</u>	\$15.00 to employees who perform at least two hours of work in the City of Richmond per week.

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San Diego	\$12.00 to employees who perform at least two hours of work in the City of San Diego per week.
San Jose	\$15.00 to employees who perform at least two hours of work per week in San Jose. Applies to employers who maintain a facility in San Jose or who are subject to the San Jose Business License Tax.
San Mateo	\$15.00 to employees who perform at least two hours of work per week in San Mateo. Applies to employers—who are not 501(c)(3) organizations—and who maintain a facility in San Mateo or who are subject to the San Mateo Business License Tax. Tax-exempt nonprofit organizations must pay a minimum wage of \$13.50.
Santa Clara	\$15.00 to employees who perform at least two hours of work per week in Santa Clara. Applies to employers who maintain a facility in Santa Clara or who are subject to the Santa Clara Business License Tax.
Sunnyvale	\$15.65 to employees who perform at least two hours of work per week in Sunnyvale. Applies to employers who maintain a facility in Sunnyvale or who are subject to the Sunnyvale Business License Tax.

**Special minimum wage rates often apply to hotel employers, which the above table does not capture.*