

California Local Minimum Wage Rates

(effective July 1, 2019)

Jurisdiction	New Minimum Wage Effective July 1, 2019
Berkeley	Will be based on the Consumer Price Index.
Emeryville	\$16.00 (est.) for employers of all sizes.
Los Angeles (City and Unincorporated Areas of County)	\$14.25 for employers with 26 or more employees in the City or unincorporated areas of the County. \$13.25 for employers with 25 or fewer employees in the City or unincorporated areas of the County.
Malibu	\$14.25 for employers with 26 or more employees in the City of Malibu. \$13.25 for employers with fewer than 26 employees in the City of Malibu.
Milpitas	\$15.00 to employees who perform at least two hours of work per week in Milpitas. Applies to employers who maintain a facility in Milpitas or who are subject to the Milpitas business license requirement.
Pasadena	In February 2019, the City Council will review a request by the City Manager to increase the minimum wage to \$14.25.
San Francisco	Will be based on the Consumer Price Index.
San Leandro	\$14.00 for employers of all sizes.
Santa Monica	\$14.25 for employers with 26 or more employees in the City of Santa Monica. \$13.25 for employers with fewer than 26 employees in the City of Santa Monica.

**Special minimum wage rates often apply to hotel employers, which the above table does not capture.*