

## California Local Minimum Wage Rates

(effective July 1, 2019)

Jurisdiction	New Minimum Wage Effective July 1, 2019
<a href="#"><u>Alameda</u></a>	\$13.50 applies to all employers and employees who work two (2) hours or more a week within the boundaries of the City of Alameda.
<a href="#"><u>Berkeley</u></a>	\$15.59 applies to employees who perform at least two hours of work within the geographic limits of the City of Berkeley.
<a href="#"><u>Emeryville</u></a>	\$16.30 is the minimum wage requirement now for all businesses (including small independent restaurants).
<a href="#"><u>Fremont</u></a>	\$13.50 is the minimum wage for large employers with 26 or more employees. Fremont's minimum wage ordinance provides an additional year for small businesses to transition to the change.
<a href="#"><u>Los Angeles</u></a> <a href="#"><u>(City and Unincorporated Areas of County)</u></a>	\$14.25 for employers with 26 or more employees in the City or the unincorporated areas of the County. \$13.25 for employers with 25 or fewer employees in the City or unincorporated areas of the County.
<a href="#"><u>Malibu</u></a>	\$14.25 for employers with 26 or more employees in the City of Malibu. \$13.25 for employers with fewer than 26 employees in the City of Malibu.
<a href="#"><u>Milpitas</u></a>	\$15.00 for employees who perform at least two hours of work per week in Milpitas, applying to employers who maintain a facility in Milpitas or who are subject to the Milpitas business license requirement.
<a href="#"><u>Pasadena</u></a>	\$13.25 for employers with 25 or fewer employees. \$14.25 for employers with 26 or more employees.

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<a href="#"><u>San Francisco</u></a>	\$15.59 per hour applies to employees who perform work in San Francisco, including part-time and temporary employees.
<a href="#"><u>San Leandro</u></a>	\$14.00 applies to all businesses or non-profits in San Leandro, regardless of number of employees.
<a href="#"><u>Santa Monica</u></a>	\$14.25 for employers with 26 or more employees in the City of Santa Monica. \$13.25 for employers with fewer than 26 employees in the City of Santa Monica.