

California Local Minimum Wage Rates

(effective July 1, 2019)

Jurisdiction	New Minimum Wage Effective July 1, 2019
Alameda	\$13.50 applies to all employers and employees who work two (2) hours or more a week within the boundaries of the City of Alameda.
Berkeley	\$15.59 applies to employees who perform at least two hours of work within the geographic limits of the City of Berkeley.
Emeryville	\$16.30 is the minimum wage requirement now for all businesses (including small independent restaurants).
Fremont	\$13.50 is the minimum wage for large employers with 26 or more employees. Fremont's minimum wage ordinance provides an additional year for small businesses to transition to the change.
Los Angeles (City and Unincorporated Areas of County)	\$14.25 for employers with 26 or more employees in the City or the unincorporated areas of the County. \$13.25 for employers with 25 or fewer employees in the City or unincorporated areas of the County.
Malibu	\$14.25 for employers with 26 or more employees in the City of Malibu. \$13.25 for employers with fewer than 26 employees in the City of Malibu.
Milpitas	\$15.00 for employees who perform at least two hours of work per week in Milpitas, applying to employers who maintain a facility in Milpitas or who are subject to the Milpitas business license requirement.
Pasadena	\$13.25 for employers with 25 or fewer employees. \$14.25 for employers with 26 or more employees.

This announcement is a publication of Davis Wright Tremaine LLP. Our purpose in publishing this announcement is to inform our clients and friends of recent legal developments. It is not intended, nor should it be used, as a substitute for specific legal advice as legal counsel may only be given in response to inquiries regarding particular situations. Attorney advertising. Prior results do not guarantee a similar outcome.



California Local Minimum Wage Rates

(effective July 1, 2019)

<u>San Francisco</u>	\$15.59 per hour applies to employees who perform work in San Francisco, including part-time and temporary employees.
<u>San Leandro</u>	\$14.00 applies to all businesses or non-profits in San Leandro, regardless of number of employees.
<u>Santa Monica</u>	\$14.25 for employers with 26 or more employees in the City of Santa Monica. \$13.25 for employers with fewer than 26 employees in the City of Santa Monica.