

New York State and City
Minimum Wage and Salary Thresholds
(effective December 31, 2019)

As of December 31, 2019, the minimum wage for most employers in New York state shall be:

Area	Minimum Wage Effective December 31, 2019
New York City with 11 or more employees	\$15.00/hour
New York City with 10 or fewer employees	\$15.00/hour (increased from \$13.50/hour)
Westchester and Long Island	\$13.00/hour (increased from \$12.00/hour)
Remainder of New York state	\$11.80/hour (increased from \$11.10/hour)

As of December 31, 2019, the minimum wage for employees of "fast food establishments" working for a chain with 30 or more establishments shall be:

Area	Minimum Wage Effective December 31, 2019
New York City	\$15.00/hour
Outside of New York City	\$13.75/hour

This chart reflects the new salary thresholds, effective December 31, 2019:

Area	Salary Thresholds Effective December 31, 2019
New York City	\$1,125.00/week
Westchester and Long Island	\$975.00/week (increased from \$900/week)
Remainder of New York state	\$885.00/week (increased from \$832.00/week)