

## California Local Minimum Wage Rates

(effective January 1, 2020)

Jurisdiction	New Minimum Wage Effective January 1, 2020
Belmont	\$15.00/hour
Cupertino	\$15.35/hour
Daly City	\$13.75/hour
El Cerrito	\$15.37/hour
Los Altos	\$15.40/hour
Menlo Park	\$15.00/hour
Mountain View	\$16.05/hour
Novato	\$13.00/hour (26 or more employees) and \$12.00/hour (1-25 employees)
Oakland	\$14.14/hour
Palo Alto	\$15.40/hour
Petaluma	\$15.00/hour (26 or more employees) and \$14.00/hour (1-25 employees)
Redwood City	\$15.38/hour
San Diego	\$13.00/hour
San Jose	\$15.25/hour
San Mateo	\$15.38/hour
Santa Clara	\$15.40/hour
Sonoma	\$13.50/hour (26 or more employees) and \$12.50/hour (1-25 employees)
South San Francisco	\$15.00/hour
Sunnyvale	\$16.05/hour

\* Special minimum wage rates often apply to hotel employees and non-profit employees, which the above table does not capture.

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