

California Local Minimum Wage Rates

(effective July 1, 2020)

Jurisdiction	New Minimum Wage Effective July 1, 2020
Alameda	\$15.00/hour
Berkeley	Will be based on the Consumer Price Index.
Emeryville	Will be based on the Consumer Price Index.
Fremont	\$15.00/hour (26 or more employees) and \$13.50/hour (1-25 employees)
Los Angeles (City and Unincorporated Areas of County)	\$15.00/hour (26 or more employees) and \$14.25/hour (1-25 employees)
Malibu	\$15.00/hour (26 or more employees) and \$14.25/hour (1-25 employees)
Milpitas	Will be based on the Consumer Price Index.
Novato	\$15.00/hour (100 or more employees), \$14.00/hour (26-99 employees), and \$13.00/hour (1-25 employees)
Pasadena	\$15.00/hour (26 or more employees) and \$14.25/hour (1-25 employees)
San Francisco	Will be based on the Consumer Price Index.
San Leandro	\$15.00/hour
Santa Monica	\$15.00/hour (26 or more employees) and \$14.25/hour (1-25 employees)
Santa Rosa	\$15.00/hour (26 or more employees) and \$14.00/hour (1-25 employees)

* Special minimum wage rates often apply to hotel employees and non-profit employees, which the above table does not capture.

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