

California Local Minimum Wage Rates

(effective January 1, 2021)

Jurisdiction	Minimum Wage Rate
Alameda	\$15.00/hour
Berkeley	\$16.07/hour
Emeryville	\$16.84/hour
Fremont	\$15.00/hour (26 or more employees), \$13.50/hour (1-25 employees)
Los Angeles (City and Unincorporated Areas of County)*	\$15.00/hour (26 or more employees), \$14.25/hour (1-25 employees)
Malibu	\$15.00/hour (26 or more employees), \$14.25/hour (1-25 employees)
Milpitas	\$15.40/hour
Novato	\$15.24/hour (100 or more employees), \$15.00/hour (26-99 employees), and \$14.00/hour (1-25 employees)
Pasadena	\$15.00/hour
San Francisco	\$16.32/hour
South San Francisco	\$15.24/hour
San Leandro	\$15.00/hour
Santa Monica	\$15.00/hour (26 or more employees), \$14.25/hour (1-25 employees)
Santa Rosa	\$15.20/hour

* Determining which employers fall within the city and county of Los Angeles can be tricky.

Government websites showing the boundaries are available [here](#), [here](#), and [here](#).

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