

## California Local Minimum Wage Rates

(effective July 1, 2021)

Jurisdiction	Minimum Wage Rate
Alameda	\$15.00/hour
Berkeley	\$16.07/hour + Consumer Price Index (CPI)
Emeryville	\$16.84/hour + CPI
Fremont	\$15.00/hour + CPI (26 or more employees), \$15.00/hour (1-25 employees)
Los Angeles (City* and Unincorporated Areas of County)	\$15.00/hour
Malibu	\$15.00/hour
Milpitas	\$15.40/hour + CPI
Novato	\$15.24/hour (100 or more employees), \$15.00/hour (26-99 employees), and \$14.00/hour (1-25 employees)
Pasadena	\$15.00/hour
San Francisco	\$16.32/hour + CPI
South San Francisco	\$15.24/hour
San Leandro	\$15.00/hour
Santa Monica	\$15.00/hour
Santa Rosa	\$15.20/hour

\* As of July 1, 2021, the City of Los Angeles will make no distinction between smaller or midsize businesses. Only one minimum wage rate applies.