

California City Local Minimum Wage Rates

(as of July 1, 2021)

Jurisdiction	Minimum Wage
Alameda	\$15.00/hour
Belmont	\$15.90/hour
Berkeley	\$16.32/hour
Burlingame	\$15.00/hour
Cupertino	\$15.65/hour
Daly City	\$15.00/hour
East Palo Alto	\$15.00/hour
El Cerrito	\$15.61/hour
Emeryville	\$17.13/hour
Fremont	\$15.25/hour (26 or more employees)
Half Moon Bay	\$15.00/hour
Hayward	\$15.00/hour (26 or more employees)
Los Altos	\$15.65/hour
Los Angeles*	\$15.00/hour
Malibu*	\$15.00/hour
Menlo Park	\$15.25/hour
Milpitas	\$15.65/hour
Mountain View	\$16.30/hour
Novato	\$15.24/hour (100 or more employees),
Oakland	\$14.36/hour

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Orange (City and County)	\$14.00/hour (26 or more employees)
Palo Alto	\$15.65/hour
Pasadena*	\$15.00/hour
Petaluma	\$15.20/hour (26 or more employees)
Redwood City	\$15.62/hour
Richmond	\$15.21/hour
San Carlos	\$15.24/hour
San Diego	\$14.00/hour
San Francisco	\$16.32/hour
South San Francisco	\$15.25/hour
San Jose	\$15.45/hour
San Leandro	\$15.00/hour
San Mateo	\$15.62/hour
Santa Clara	\$15.65/hour
Santa Monica	\$15.00/hour
Santa Rosa*	\$15.20/hour
Sonoma	\$15.00/hour (26 or more employees)
Sunnyvale	\$16.30/hour

* As of July 1, 2021, the city will make no distinction between smaller and larger businesses. Only one minimum wage rate will apply.

** Special minimum wage rates often apply to hotel, computer professionals, exempt/commissioned (inside) sales, and non-profit employees, which the above table does not capture.

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