

“ *Encouraging growth, embracing diversity, and embedding development in every employee’s experience.* ”

MISSION STATEMENT

DWT Staff Professional Development helps business professionals build practical skills, explore career growth, and strengthen effectiveness through on-demand learning, curated development opportunities, coaching, inclusive programming, and manager support.

DEVELOPMENT RESOURCES FOR BUSINESS PROFESSIONALS

▶ LINKEDIN LEARNING

Staff Professional Development curates self-paced, on-demand LinkedIn Learning courses and learning collections to support firm initiatives, reinforce core competencies, develop managers, and encourage individual growth.

Recommended learning spans business, technology, communication, leadership, productivity, and professional effectiveness, helping business professionals strengthen existing skills, address emerging needs, and pursue ongoing development.

Career Hub

Helps business professionals explore career pathways, identify growth areas, and create personalized development plans.

◆ TUITION REIMBURSEMENT

Financial support for eligible education, industry certifications, and continuing education, subject to an annual individual cap and applicable departmental budgets.

✓ DEVELOPMENTAL COACHING

Individualized support for career planning, mindset shifts, accountability, and transferable skill development.

Development assessments

CliftonStrengths and DiSC support self-awareness and development; Hogan is available for Managers.

INCLUSIVE AND FUTURE-FOCUSED DEVELOPMENT

● Inclusive Development

Programming and resources support different ways of thinking, learning, communicating, and working, including neurodiversity-informed content.

◆ AI Readiness/Responsible Use

Firm-specific practical guidance and learning resources emphasize responsible, informed use of AI. Internal and LinkedIn Learning resources support generative AI fundamentals, Microsoft Copilot, prompt development, productivity, communication, and AI-enabled business workflows.

■ Engagement Opportunities

Initiatives such as the annual Summer LinkedIn Learning Challenge make development approachable through short, practical experiences that fit into busy work schedules.

MANAGER DEVELOPMENT

🔧 Essential Skills

Practical, skills-first sessions addressing common firm processes and management challenges.

● Peerspectives

Peer-led discussion and coaching centered on timely HR and people-management topics.

+ Mental Health First Aid

Certification programming supporting efforts to reduce stigma around mental health and substance-use disorders in the legal profession.

Practical development for immediate skill needs, long-term career growth, and firm priorities.