

# CCPA Cyber Audit Regulations: Is Your Organization Ready?

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# Today's Speakers



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# CCPA Overview

- California Consumer Privacy Act (CCPA):
  - Enacted in 2018, first went into effect in 2020.
  - “Comprehensive” state privacy law: disclosures, consumer rights, opt out of “sale,” etc.
  - “**Personal information**” defined broadly: includes info that “identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household.”
  - “**Consumers**” include employees, consultants, job applicants, as well as consumers.
- Amended by the California Privacy Rights Act (CPRA) in 2020:
  - Created the **California Privacy Protection Agency (CPPA or CalPrivacy)**.
  - Granted CalPrivacy enforcement powers and **rulemaking authority** on numerous topics—including cyber audits (CA AG originally had more limited rulemaking authority).

**KEY POINT:** The cyber audit regs are cybersecurity provisions *built into a privacy law*. Coordination between privacy and security on key terms and concepts is essential.

# Development of the Cyber Audit Regulations



**February 10, 2023:** CPPA invites public comment on first version of proposed regulations on cyber audits (as well as risk assessments and ADMT).



**November 22, 2024:** CPPA issues NPRM and announces comment period on the three sets of regs. Held public hearings in early 2025.



**May 9, 2025:** CPPA announces significant modifications to proposed regulations and submits new version for second round of public comment.



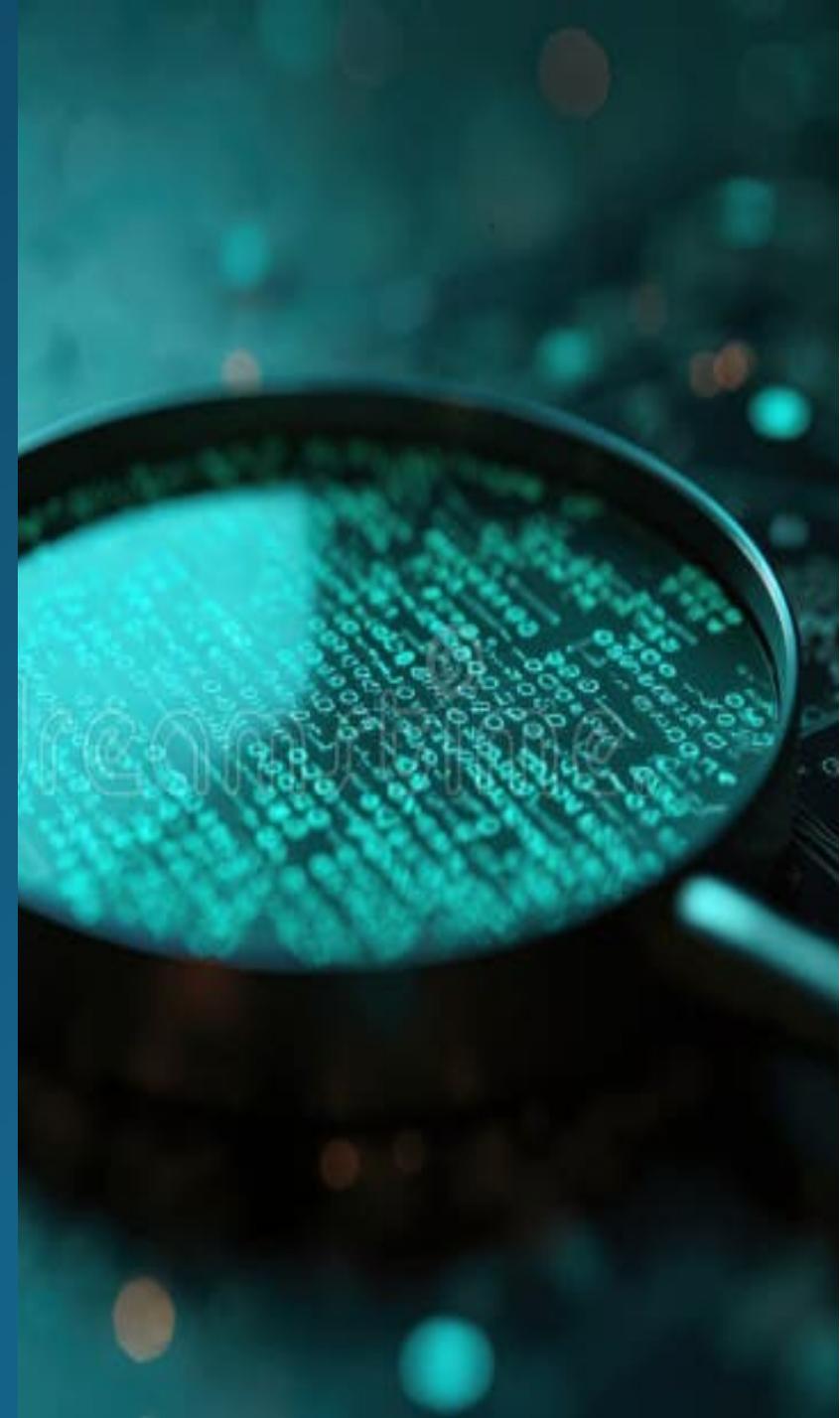
**July 24, 2025:** CPPA Board votes 5-0 to finalize the regulations, including the cyber audit regulations. Final regs issued in **September 2025**.

# Requirement to Conduct Cybersecurity Audits

Every **business** whose processing of consumers' personal information presents **significant risk to consumers' security** ... must complete a cybersecurity audit.

The cybersecurity audit must assess (“audit scope”):

- How a cybersecurity program protects personal info from unauthorized access, destruction, use, modification, disclosure and loss of availability.
- Establishment of a written cybersecurity program appropriate to business's size, complexity, nature and scope of processing activities, taking into account state of the art and costs of implementation.
- **Implementation of 18 control areas that the auditor deems applicable.**
- How the business implements and enforces compliance with its cybersecurity program.



# Covered Businesses and Compliance Dates

## Businesses that must perform cybersecurity audits (processing presents “significant risk”):

- Derives 50% or more of its annual revenues from selling or sharing consumers’ personal information, OR
- Gross annual revenue of \$25M (\$26.6M adjusted) AND
  - Processed **personal info** of 250,000 or more consumers/households, OR
  - Processed **sensitive personal info** of 50,000 or more consumers.

## Date for first audit staggered by revenue:

- Over \$100M: first certification due April 1, 2028 (audit covers 2027 based on 2026 triggers).
- \$50M–\$100M: due April 1, 2029 (audit covers 2028 based on 2027 triggers).
- Under \$50M: due April 1, 2030 (audit covers 2029 based on 2028 triggers).

## Annual audit required thereafter (by April 1 for prior year).

# Business v. Service Provider

- Only **businesses** are required to conduct cybersecurity audits.
- **Service providers** are required to “cooperate with *the business* ... [i]n *the business’s completion of its* cybersecurity audit.”
- Where appropriate, businesses must obligate service providers by contract to provide such assistance.

## FAQs:

- What if your company is a “business” but only meets the “significant risk” thresholds for conducting cyber audits as a “service provider”?
- How do I know if my company “processes” personal info?

# Audit Controls

The audit must evaluate the effectiveness of the cybersecurity program across 18 control areas, including:

- Authentication
- Encryption at rest and in transit
- Account management and access controls
- Data inventory and asset management
- Secure hardware and software configuration
- Penetration testing and vulnerability scans/disclosure
- Audit-log management
- Network monitoring and defenses
- Antivirus and antimalware protection
- Segmentation of an information system (firewalls)
- Limitation and control of ports, services, and protocols
- Secure development and coding best practices
- Service providers, contractors, and third parties
- Retention schedules and personal information disposal
- Security incident response management
- Business continuity and disaster recovery plans
- Cybersecurity awareness
- Cybersecurity training

# Audit Scope—What Systems are Covered?

- A CCPA cybersecurity audit must cover **all information systems that process, enable or provide access to, or are relied upon to protect personal information.**
- Information system includes systems **“regardless of whether the business owns those resources.”**
- **Personal information is broad under the CCPA** and means information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household.



# Audit Mechanics: An Example

## *Access Controls*

The cybersecurity audit must assess a business' "account management and access controls," including:

Restricting each person's, account's, or application's **privileges and access** to personal information to what is **necessary** for that person, account, or application to perform their duties.



# Audit Mechanics: An Example

## *Data Mapping*

The cybersecurity audit must assess a business' "[i]nventory and management of personal information and the business's information system," including:

**Personal information inventories** (e.g., maps and flows identifying where personal information is stored and how it can be accessed) and the **classification and tagging of personal information** (e.g., how personal information is tagged and how those tags are used to control the use and disclosure of personal information)



# Audit Mechanics: An Example

	Access Control	Data Mapping
Evidence/Testing	<ul style="list-style-type: none"><li>• Sample new hires and appropriateness of granted access</li><li>• Sample terminations and verify access is removed</li><li>• Inspect system administrators for appropriateness</li></ul>	<ul style="list-style-type: none"><li>• Sample systems that contain personal information and inspect data mapping/tagging</li><li>• Inspect data loss prevention/scanning results to identify unknown personal information locations</li></ul>
Timeframe	<ul style="list-style-type: none"><li>• Sampling and inspection during “interim” and “year-end”</li></ul>	

# Auditor Independence & Qualifications

- Audits must be conducted by a “qualified, objective, and independent professional” (internal or external).
- Independence means decision-making free from influence by the business being audited.
- Audit must use “procedures and standards accepted in the profession of auditing” (e.g., ISACA).
- The auditor must document qualifications and the work performed.
- Highest-ranking auditor must provide signed certification with audit report that they completed the audit, exercised “objective and impartial judgment,” and did not rely on management assertions.
- **If an internal auditor is used:**
  - The auditor must report directly to member of executive management that does not oversee the cybersecurity program (e.g., Audit Committee).
  - A member of the business’s executive management team who does not have direct responsibility for the business’s cybersecurity program must conduct the highest-ranking auditor’s performance evaluation, if any, and determine the auditor’s compensation.

# Required Contents of Audit Report

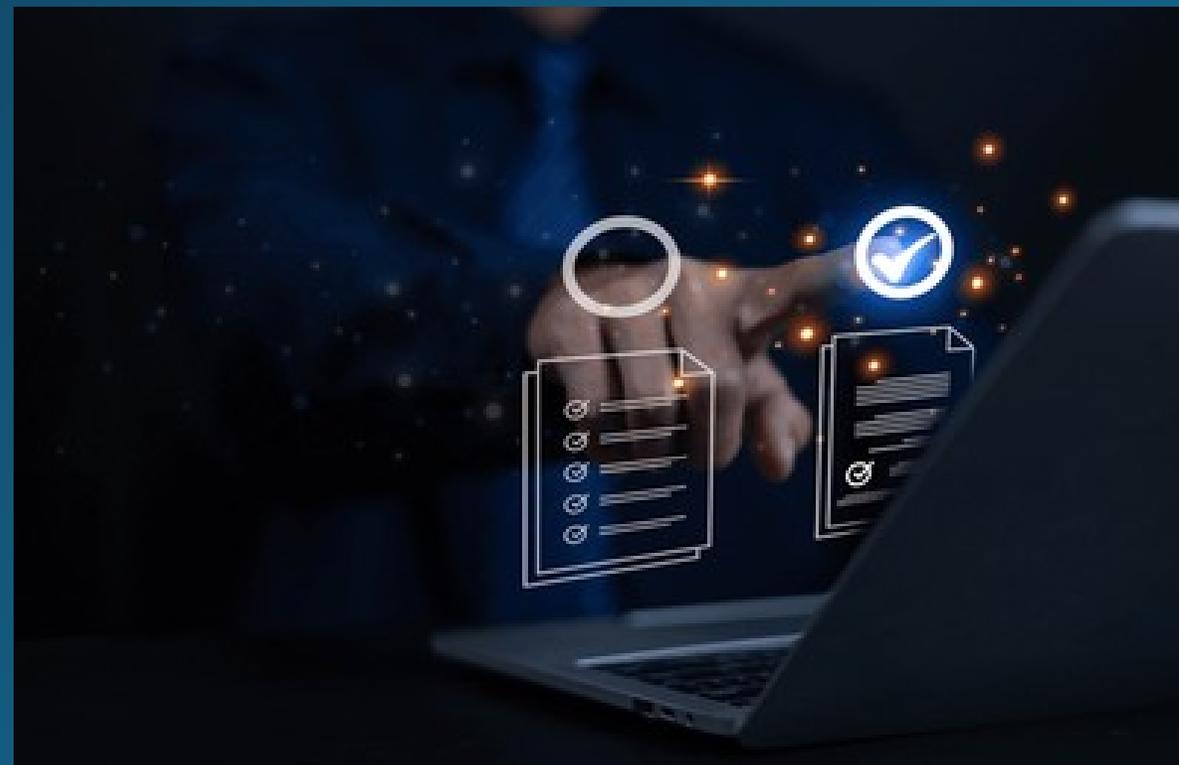
Audit report must:

- Describe the cyber program, the criteria used for the audit, and the evidence reviewed
- Explain why the evidence justifies the auditor's findings
- Identify how the business has implemented the 18 controls and addressed the other audit requirements
- Identify and describe gaps or weaknesses
- Document the business's plan to address those gaps or weaknesses
- Provide copies of any breach notifications from the business

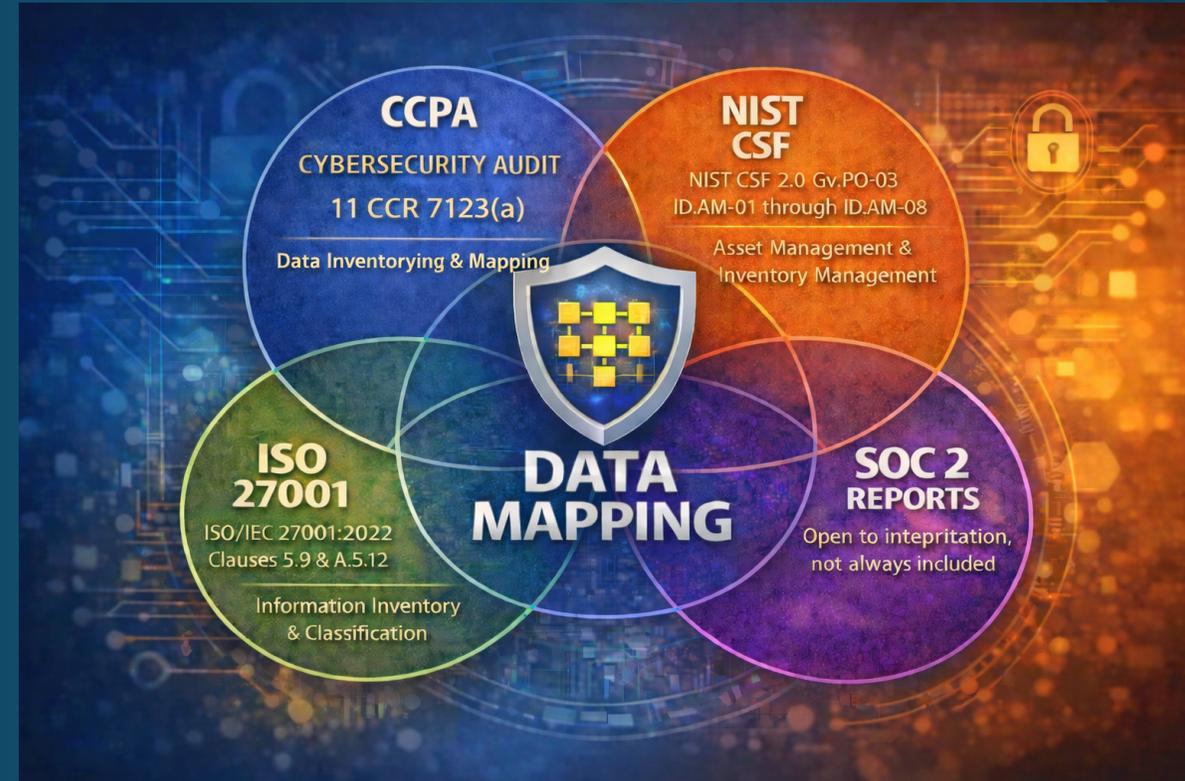
Audit report must be provided to member of business's executive management team "who has direct responsibility" for the cyber program.

# Audit Reciprocity

- Businesses may use a cybersecurity audit, assessment, or evaluation that they prepared for another purpose to satisfy the cyber audit requirement.
- **However**, the alternative report must still meet **all the CCPA cybersecurity audit's requirements**, either on its own or with **supplementation**.
- Reg cites NIST CSF v. 2.0 as an example



# Audit Reciprocity



# Certification to the CPPA

- Each calendar year (April 1) a business is required to complete a cybersecurity audit, it **must submit to the CPPA a written certification** that the business completed the cybersecurity audit as required.
- The written certification must be completed by a member of the business' executive management team who:
  - Is **directly responsible** for the business's cybersecurity-audit compliance;
  - Has **sufficient knowledge** of the business's cybersecurity audit to provide accurate information; and
  - Has the **authority** to submit the business's certification to the Agency.
- No requirement to file the audit report with CPPA.

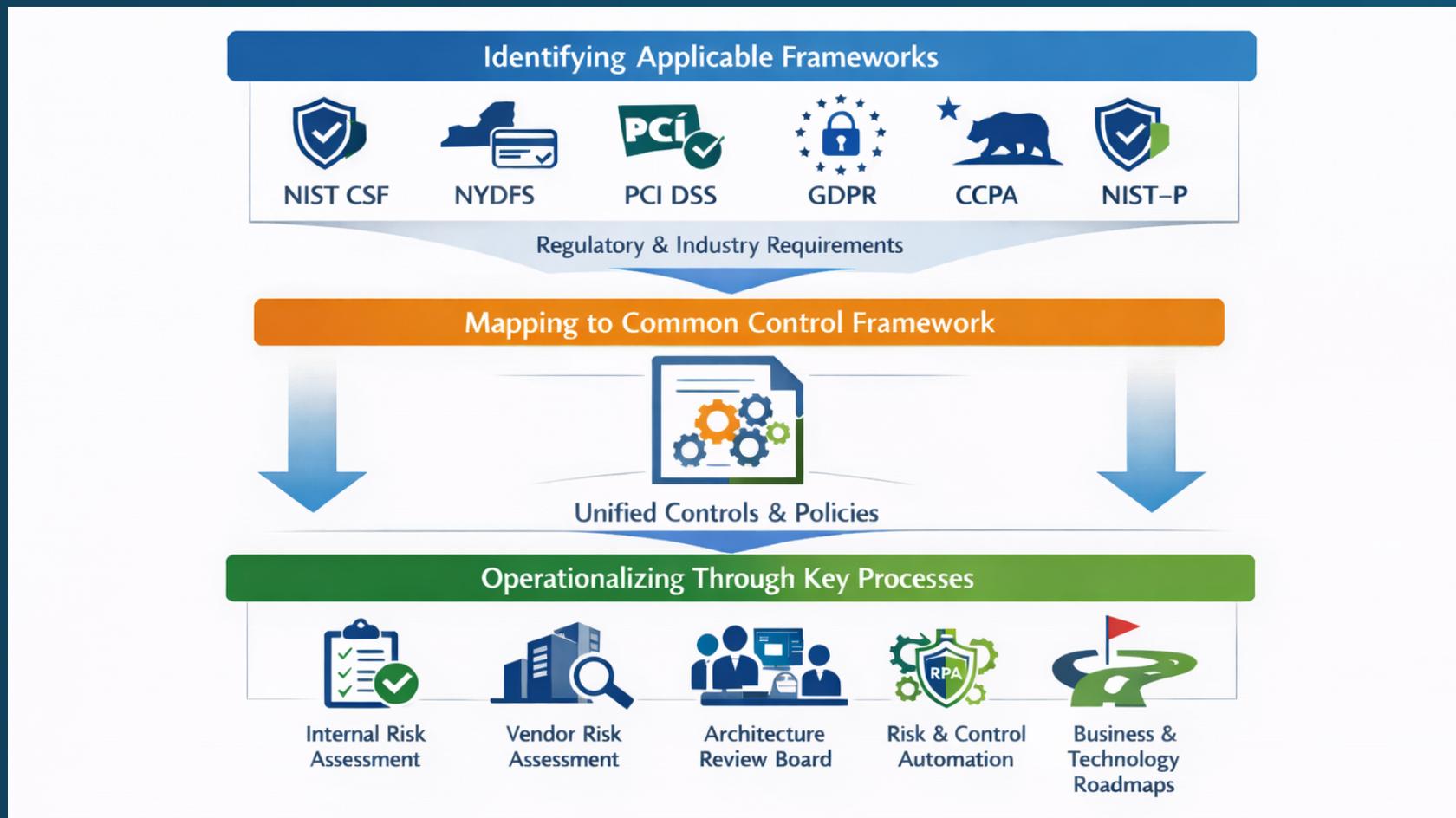
# Certification to the CPPA

- Attestation includes: “I attest that I meet the requirements of California Code of Regulations, Title 11, section 7124, subsection (c), to submit this certification. Under penalty of perjury under the laws of the state of California, I hereby declare that the information contained within and submitted with this certification **is true and correct** and that the business has **not made any attempt to influence** the auditor's decisions or assessments regarding the cybersecurity audit.”

# Considerations for Attestants

- Decide early who will sign the CPPA certification.
- The attestation requires the individual to attest based on knowledge of the audit.
- Understand how the signatory will acquire sufficient knowledge. Simply reading the audit report may not be enough!
- Potential liability concerns:
  - A false statement is made “knowingly” when it:
    - a) is made with **actual knowledge** that the statement is false (i.e., where the person making a statement knows a material fact to be true but says otherwise)
    - b) is **deliberately ignorant of the truth or falsity of the information** (i.e., where the person is aware of a substantial risk that their statements are false, but intentionally avoids taking steps to confirm the statements’ truth or falsity), or
    - c) has **reckless disregard for the truth or falsity of the information** (i.e., where the person is conscious of a substantial risk that their claims are false, but submits the claims anyway).

# Common Control Frameworks



# Cybersecurity Audits: Compliance Priorities and Takeaways



## Identify and work with your attestant.

- Identify the executive who will sign the annual CPPA certification; brief them on scope and expectations.



## Select an independent, qualified auditor.

- Confirm independence (internal or external) and reporting lines that avoid oversight conflicts with the cybersecurity program; document auditor experience and authority to obtain information.



## Map and gap against the enumerated controls.

- Perform a readiness assessment against the CPPA's control list; align remediation plans to NIST CSF/CIS Controls while tracking back to the regulation.



## Build an audit evidence plan.

- Define artifacts, testing procedures, and sampling; maintain workpapers, qualifications, and supporting materials for at least five years.



## Plan timelines and filings.

- Align your audit cycle to the certification deadlines; establish an annual cadence for certification and retention of the audit documentation.



## Strengthen vendor and data governance.

- Update contracts and oversight for service providers; refresh data inventories, retention schedules, and secure disposal procedures.



## Exercise incident response.

- Run tabletop exercises; verify detection, logging, escalation, and post-incident review are operating effectively.



## Coordinate with privacy team.

- Establish common understanding of the CCPA definitions.

# Questions? Reach out!



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