

Privacy Policy | Davis Wright Tremain

Effective Date: July 30, 2026

Please click [here](#) for a printable PDF version of this Policy.

Your privacy is important to us. This Privacy Policy ("Policy") describes how Davis Wright Tremain LLP ("we," "us," "our," or "DWT") collects, stores, uses, discloses, and protects information when you interact with our websites, including our main website (www.dwt.com); emails we send; social media accounts; mobile applications; or our other online services (collectively, our "Services"), or with us in a marketing context. It also applies wherever this Policy is linked.

This Policy does not apply to third-party websites, products, or services, even if they link to our Services or are linked from our Services. Please review the privacy policies of those third parties directly to understand their privacy practices. Additionally, this Policy does not apply to information about individuals that DWT maintains in the context of our legal representation of clients, which is separately governed by our client agreements and professional responsibilities.

This Policy also applies when you visit our offices, attend our events, apply for employment with DWT, or otherwise interact with DWT as described below. In addition, this Policy contains specific disclosures for residents of California.

We encourage you to review this Policy regularly to stay informed about DWT's information practices and the choices available to you.

This Policy explains the following:

- [The types of information we collect](#)
- [How we use cookies and other tracking technologies](#)
- [How we use your information](#)
- [How we share your information](#)

- [How we protect and store your information](#)
- [Marketing and other communications](#)
- [HIPAA and HITECH Act obligations](#)
- [Your U.S. Privacy Rights](#)
- [Rights of individuals located in the EEA, Switzerland, or U.K.](#)
- [Updates to this Privacy Policy](#)
- [How to contact us](#)

Information you provide to us

Some of the Services may permit you to directly provide us with contact information, such as your full name and email address, and other information about you, including the following:

- Contact information and any other information you choose to include when you communicate with us, including via email; by responding to our communications; or by subscribing to DWT publications, which include our newsletters, client insights, blogs, and other materials.
- Contact information and any other information you choose to include when you register for a co-sponsored or jointly sponsored webinar, forum, Continuing Legal Education course, or other activity involving joint sponsorship between DWT and a service provider ("Joint Event"), including communications you convey to us concerning a Joint Event.
- Biographical information when you inquire about or apply for a position with us.
- Information you provide when you complete a survey administered by us or a service provider acting on our behalf.
- Payment information and associated contact information when you engage in a transaction with us.

Some of this information may be collected by external parties on our behalf. You may also choose to submit information through other methods, including:

- Interactions with DWT via social media, including any posts, pictures, videos, and messages that you submit to DWT either via our social media sites (including by use of hashtags associated with us) or our Services.
- In connection with a potential attorney-client relationship with us.

If you contact us, we may keep a record of that correspondence and any contact information provided.

Information we automatically collect

When you interact with the Services, certain information about your use of our Services is automatically collected. This includes:

- Details of your visits to our website and information generated in the course of using our website (including the timing, frequency, and pattern of service use) including, but not limited to, traffic data, location data, weblogs and other communication data, the resources that you access, and how you reached our website.
- Details regarding the device you use to interact with some of our Services, such as its location (city, state), operating system, browser type, and your internet service provider.
- Information about how you interact with our publications, including whether you open or click links in any correspondence.
- Information that you make available to us on a social media platform (such as by clicking on a social media icon linked from our Services), including your account ID or username and other information included in your posts.

Cookies and other tracking technologies

Any or all activities with regard to collecting usage information may be performed on our behalf by other companies. Much of this information is collected through cookies, web beacons, and other tracking technologies, as well as through your web browser or

device. We rely on partners to provide many features of our websites and Services using data about your use of our website.

Below is a list of our partners, with links to more information about their use of your data and how to exercise your options regarding tracking.

INFORMATION TYPE	SOURCE	RECIPIENTS	SOLD or Shared
Contact information (name, phone number, address); Social media handles and account information; Unique identifiers (such as those assigned in cookies)	Information Made Available With Your Consent; Public Information	Service Providers	Analytics Partners; Advertising Partners
Social Security Number, Driver's License Number, or Passport Number under certain circumstances	Information Made Available With Your Consent; Public Information	Service Providers	Not Sold or Shared
Age; Date of Birth; Gender; Race; Ethnic Origin; Disability Status; Sexual Orientation	Information Made Available With Your Consent	Service Providers	Not Sold or Shared

Health Information	Information Made Available With Your Consent	Service Providers	Not Sold or Shared
Payment Information (e.g., payment card data and bank account information)	Information Made Available With Your Consent	Service Providers	Not Sold or Shared
Geolocation Information (e.g., ZIP code, IP address)	Information Made Available With Your Consent; Public Information	Service Providers	Not Sold or Shared
<i>Internet</i> or Electronic Network Activity Information (IP address; Information provided in URL string; Cookie or tracking pixel information; Information about your interaction with our Services)	Information Made Available With Your Consent; Public Information	Service Providers	Not Sold or Shared
Professional or Employment-Related Information	Information Made Available With Your Consent; Public Information	Service Providers	Not Sold or Shared

Education Information (e.g., level of education, education history)	Information Made Available With Your Consent; Public Information	Service Providers	Not Sold or Shared
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You may be able to opt out of or block tracking by interacting directly with the third parties who conduct tracking through our Services by following the links provided above. Most web browsers automatically accept cookies, but if you prefer, you can usually modify your browser settings to disable or reject cookies.

Note that if you delete your cookies or if you set your browser to decline cookies, some features of our website or Services may not function properly or be available.

DWT responds to the Global Privacy Control signal for U.S. residents. However, we do not respond to "Do Not Track" signals because there is no formal "Do Not Track" standard. Please click on the link below to learn more about enabling the Global Privacy Control: <https://globalprivacycontrol.org/#download>.

We use the information we collect from you for the following purposes:

- To respond to your inquiries or requests for information.
- To provide you with legal and other services, including to take steps to enter into an attorney-client relationship, process payments, and send service communications.
- To manage, operate, and improve the Services and grow our business, including understanding our customer base and the effectiveness of our marketing, events, promotional campaigns, and publications.
- To interact with you, including to send you newsletters, client insights, blogs, direct marketing communications, and other materials.
- To understand how users use our Services, including by generating and analyzing statistics.

- To evaluate, recruit, and hire personnel.
- To comply with legal requirements; to detect, investigate, and prevent activities that may violate our policies or be fraudulent or illegal; and to protect the rights of DWT, you, or others.
- **Service Providers.** We engage vendors, including third-party contractors, auditors, banks, insurance companies, accountants, advisors, and/or consultants to perform services on our behalf. Examples of services where DWT may engage a service provider include website, software, or data hosting; content management; database management; technical integration; marketing automation; analytics services; and payment processing.
- **Analytics Partners.** We partner with third-party cookie providers to count visits and traffic sources on our website so we can measure and improve its performance. To learn more, please see [Cookies and other tracking technologies](#) above, or visit the third parties' respective privacy policies to better understand their data collection practices and the controls they make available to you.
- **Advertising Partners.** We may disclose certain information to advertising partners and advertisers who help us with the marketing of our services. We may partner with third-party cookie providers to engage in these advertising and marketing practices. To learn more, please see [Cookies and other tracking technologies](#) above, or visit the third parties' respective privacy policies to better understand their data collection practices and controls they make available to you.
- **Business Partners.** We may disclose your contact information to individuals and entities with whom we partner to provide webinars, host events, and engage in similar marketing activities and presentations. We may also disclose your contact information to those business partners for their own marketing purposes.
- **Social Media Platforms.** If you interact with us on social media platforms, the platform may be able to collect information about you and your interaction with us. If you interact with social media objects on our Services (for example, by clicking on a Facebook "like" button), both the platform and your connections on the platform may be able to view that activity. To control this sharing of information, please review the privacy policy of the relevant social media platform.

- **Providing our Legal Services.** We may disclose information that we collect about you as necessary to provide our Services, run conflicts checks, and communicate with bar associations.
- **Change of Ownership or Corporate Organization.** We may transfer to another entity or its affiliates or service providers some or all information about you in connection with, or during negotiations of, any merger, acquisition, sale of assets, or any line of business, change in ownership or control, or financing transaction. We cannot promise that an acquiring party or the merged entity will have the same privacy practices or treat your information the same as described in this Policy.
- **Compliance and Harm Prevention.** We may disclose your information as necessary to comply with applicable law; fulfill contractual obligations; protect the rights of DWT, you, or others; respond to requests from law enforcement agencies, government authorities, or third parties; or provide legal services.

We may also analyze aggregated, de-identified data and share these analyses at our discretion, including with analytics providers to analyze the usefulness and popularity of various webpages on our website.

We use a combination of physical, technical, and administrative safeguards to protect the information we collect through our Services. While we use these precautions to safeguard your information, we cannot guarantee the security of the networks, systems, servers, devices, and databases we operate or that are operated on our behalf.

If you use our Services outside of the United States, you understand that we may collect, process, and store your personal information in the United States and other countries. The laws in the U.S. regarding personal information may differ from the laws of your jurisdiction.

We may send you marketing communications about our products and services, invite you to participate in our events, or otherwise communicate with you for marketing purposes. If at any time you no longer wish to receive marketing communications from us, you can click the unsubscribe link at the bottom of any email or email us at dwtalert@dwt.com.

DWT agrees to be bound by and will comply with our Business Associate Contract to the extent that: you are our client; you are a covered entity or a business associate under the administrative simplification provisions of the Health Insurance Portability and Accountability Act and its implementing regulations (HIPAA); and DWT is acting as your business associate under HIPAA (in that we are providing certain services to you involving your protected health information). Our business associate contract has been updated to reflect the 2013 amendments to HIPAA.

- [View our Business Associate Contract](#)

Your California Privacy Rights

If you are a California resident, this section applies to you.

Persons with disabilities may obtain this notice in alternative format upon request by contacting us at privacy@dwt.com or calling 1.800.398.0223.

The California Consumer Privacy Act ("CCPA") provides California residents with rights to receive certain disclosures regarding the collection, use, and sharing of information about them, as well as rights to know/access, correct, delete, and, in certain circumstances, limit use and disclosure of sensitive Personal Information and opt out of the "sale" or "sharing" of Personal Information. You have the right to be free from discrimination based on your exercise of your CCPA rights.

To the extent that we collect Personal Information that is subject to the CCPA, that information, our practices, and your rights are described below.

Notice at Collection Regarding the Categories of Personal Information Collected

You have the right to receive notice of the categories of Personal Information we collect and the purposes for which those categories of Personal Information will be used, as well as whether we sell or share that information and the retention period for such information, or the criteria used to determine the retention period. The categories we use below to describe the information are those enumerated in the CCPA.

Entities to whom we disclose information for business purposes are service providers—including vendors, contractors, auditors, banks, insurance companies, accountants, cooperating law firms, advisors and/or consultants—that we engage to conduct activities on our behalf. Service providers are restricted from using Personal Information for any purpose that is not related to our engagement.

Under the CCPA, a business "sells" Personal Information when it discloses such information to a company for monetary or other benefit. A business "shares" Personal Information when it discloses such information to a third party for cross-context behavioral advertising (also referred to as online behavioral advertising).

We collect Personal Information for the purposes described in the [How We Use Your Information](#) section above.

During the preceding 12 months, we have collected, disclosed, and/or sold the following categories of Personal Information for business purposes to the following categories of recipients:

INFORMATION TYPE	SOURCE	RECIPIENTS	SOLD or Shared
Contact information (name, phone number, address); Social media handles and account information; Unique identifiers (such as those assigned in cookies)	Information Made Available With Your Consent; Public Information	Service Providers	Analytics Partners; Advertising Partners

Social Security Number, Driver's License Number, or Passport Number under certain circumstances	Information Made Available With Your Consent; Public Information	Service Providers	Not Sold or Shared
Age; Date of Birth; Gender; Race; Ethnic Origin; Disability Status; Sexual Orientation	Information Made Available With Your Consent	Service Providers	Not Sold or Shared
Health Information	Information Made Available With Your Consent	Service Providers	Not Sold or Shared
Payment Information (e.g., payment card data and bank account information)	Information Made Available With Your Consent	Service Providers	Not Sold or Shared
Geolocation Information (e.g., ZIP code, IP address)	Information Made Available With Your Consent; Public Information	Service Providers	Not Sold or Shared
Internet or Electronic Network Activity Information (IP address; Information provided in URL string;	Information Made Available With Your Consent;	Service Providers	Not Sold or Shared

Cookie or tracking pixel information; Information about your interaction with our Services)	Public Information		
Professional or Employment-Related Information	Information Made Available With Your Consent; Public Information	Service Providers	Not Sold or Shared
Education Information (e.g., level of education, education history)	Information Made Available With Your Consent; Public Information	Service Providers	Not Sold or Shared

DWT does not collect Commercial Information, Biometric Information, or Audio, Electronic, Visual, Thermal, Olfactory, or Similar Information.

DWT does not use or disclose sensitive Personal Information for the purpose of inferring characteristics about you.

Your rights under the CCPA

- **Opt out of sale or sharing of Personal Information:** You have the right to opt out of our sale or sharing of your Personal Information to third parties. To exercise this right, please visit [Cookie Preferences](#) or contact us. Your right to opt out does not apply to our disclosure of Personal Information to service providers.
- **Right to Know and Request Access to and Correction and Deletion of Personal Information:** You have the right to request access to Personal Information collected about you and information regarding the source of that Personal

Information, the purposes for which we collect it, and the third parties and service providers to whom we provide it. You also have the right to request, in certain circumstances, that we delete Personal Information we have collected directly from you and that we correct inaccurate Personal Information we maintain about you. We may have a reason under the law why we do not have to comply with your request, or why we may comply with it in a more limited way than you anticipated. If we do, we will explain that to you in our response. To exercise this right, please visit our [Consumer Data Request Form](#) or contact us.

Other U.S. States

Residents of Colorado, Connecticut, Delaware, Iowa, Maryland, Minnesota, Montana, Nebraska, New Hampshire, New Jersey, Oregon, Texas, Tennessee, Utah, Virginia, or any other state with an applicable privacy law have certain rights relating to the collection, use, disclosure, and other processing of their Personal Data. The exact scope of these rights may vary by state. The privacy rights that may be available to you in relation to your Personal Information are:

- *Opt out of "sales" of Personal Information and use of their Personal Information for "targeted advertising," as those terms are defined under applicable law.*
- *Opt out of "profiling" under certain circumstances, as defined under applicable law.*
- *Confirm processing of and access to Personal Information under certain circumstances.*
- *Correct Personal Information under certain circumstances.*
- *Request the specific third parties (other than natural persons) to which Personal Information has been disclosed. (Minnesota, Oregon, and Connecticut only)*
- *Delete Personal Information under certain circumstances.*

You may contact us by using one of the methods listed below to exercise any rights applicable to your state of residence.

Nevada

Residents of the State of Nevada have the right to opt out of the sale of certain pieces of their information to third parties. Currently, we do not engage in such sales. If you are a Nevada resident and would like more information about our data sharing practices, please contact us.

How to Submit a Request

You may submit a request to exercise your rights to know/access, correct, or delete your Personal Information through one of two means:

1. By filling out a [Consumer Data Request Form](#)
2. By calling us at 1.800.398.0223

You may authorize another individual or business, called an authorized agent, to make requests on your behalf through these means.

It may be necessary for DWT to request additional information, including a government-issued photo ID, to verify your identity before we can act on your request. DWT will contact you by email if this is necessary. Please be advised that DWT will not use Personal Information submitted for the purpose of a request for any purpose other than to fulfill your request.

DWT stores Personal Information for as long as necessary to carry out the purposes for which we originally collected it and for other legitimate business purposes, including to meet legal, regulatory, or other compliance obligations.

When you apply for a job with DWT, we collect certain information about you as outlined in this Policy. Information may be collected about you in multiple ways:

- You may provide it to us in connection with your application;
- We may obtain information about you from a recruiter;
- We may make observations in the application process or collect information from public information sources; or

- You may authorize us to collect information from other sources, such as a former employer or reference.

The following table describes our practices with regard to information submitted in the job application process. If you use our website in the job application process, additional information may be automatically collected, as described above.

INFORMATION TYPE	SOURCE	DISCLOSED TO?	SOLD OR SHARED
Contact Information (e.g., name, phone number, address); Social Media Handles; Account Information	Information Made Available With Your Consent, Recruiter(s), Public Information	Service Providers	Not Sold or Shared
Race and Ethnicity; Date of Birth	Information Made Available With Your Consent, Recruiter(s), Public Information	Service Providers	Not Sold or Shared
Geolocation Information (e.g., ZIP code, IP address)	Information Made Available With Your Consent, Recruiter(s), Public Information	Service Providers	Not Sold or Shared

Professional or Employment-Related Information	Information Made Available With Your Consent, Recruiter(s), Public Information	Service Providers	Not Sold or Shared
Education Information (e.g., level of education, education history)	Information Made Available With Your Consent, Recruiter(s), Public Information	Service Providers	Not Sold or Shared

In certain circumstances, you may submit your application for employment through a third-party service that displays our job posting. We do not control the privacy practices of these third-party services. Please review their privacy policies carefully prior to submitting your application materials.

If you are located in the EEA, Switzerland, or the U.K., you are entitled to certain rights, subject to applicable exceptions, under the GDPR, Swiss, and U.K. data protection laws. Please note that, in order to verify your identity, we may require you to provide us with information prior to accessing any records containing information about you.

Legal Basis for Processing

We typically will process your information pursuant to the following legal bases: (1) with your consent; (2) as necessary to perform our agreement to provide Services to you; or (3) as necessary for our legitimate interests in providing the Services where those interests do not override your fundamental rights and freedoms related to data privacy. We also may process your information where it is necessary to comply with a legal obligation to which we are subject.

Right of Access

You have the right to obtain confirmation as to whether we are processing Personal Data about you, and if so, request a copy of the Personal Data. If you would like a copy of the Personal Data that we hold about you, please send a description of the Personal Data you would like a copy of and proof of your identity to our email as set forth below.

Right to Correction

You have the right to correct any inaccuracies in the Personal Data that we hold about you and, where applicable, to complete any incomplete Personal Data that we hold.

Right to Erasure

You have the right to request that we erase the Personal Data that we hold about you if one of the conditions in Article 17 of the GDPR applies. The right to erasure does not apply in certain circumstances, including where the processing is necessary for the establishment, exercise, or defense of legal claims.

Right to Restriction of Processing

You have the right to restrict our processing of your Personal Data if one of the conditions in Article 18 of the GDPR applies.

Right to Data Portability

You have the right to receive Personal Data concerning you in a structured, common, and machine-readable format or request transmission of the data to a third party, if the conditions in Article 20 of the GDPR are met.

Right to Object

You have the right to object to the processing of your Personal Data based on our legitimate interests at any time. We will no longer process the data, unless there are compelling legitimate grounds for our processing that override the interests, rights, and freedoms of the data subject, or the processing serves the purpose of asserting,

exercising, or defending legal claims. You also have the right to object at any time to the use of your data for direct marketing.

Right to Withdraw Consent

If we are processing your Personal Data based on your consent, you have the right to withdraw your consent at any time.

To submit a request to exercise your rights, please fill out a [Consumer Data Request Form here](#) or call us at 1.800.398.0223. We may have a reason under the law why we do not have to comply with your request, or may comply with it in a more limited way than you anticipated. If we do, we will explain that to you in our response.

Lodging a Complaint

Individuals who reside in the EEA, Switzerland, or the U.K. have the right to lodge a complaint about our data collection and processing activities with the appropriate supervisory authority. [Contact details for data protection authorities are available here.](#)

To submit a request to exercise your rights, please contact us at privacy@dwt.com. We may have a reason under the law why we do not have to comply with your request or may comply with it in a more limited way than you anticipated. If we do, we will explain that to you in our response.

We may make changes to this Policy from time to time. The "Effective Date" at the top of this page indicates when this Privacy Policy was last revised. We may also notify you in other ways from time to time about the collection, use, and disclosure of your Personal Information described in this Policy.

For questions about our privacy practices, please send us an email at privacy@dwt.com or write to us at:

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