

## SPEAKER BIOS

**LaVerne Woods** // PARTNER // SEATTLE

Chair, Tax-Exempt Organizations Practice

LaVerne chairs the firm's Tax-Exempt Organizations (TEO) group. She has over 25 years of experience in working with the nonprofit sector and is a frequent writer and speaker in the area both nationally and regionally. Her practice spans a broad range of issues affecting charities, including federal tax exemption, governance, endowment management, mergers and joint ventures. She has a special interest in healthcare, social entrepreneurship and international philanthropy. LaVerne represents organizations across the nonprofit spectrum, including: family and corporate foundations, community foundations, supporting organizations, global health and relief organizations, hospitals, health plans, colleges and universities, research institutes, charitable trusts, social service and arts organizations, trade associations and government agencies.

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**Kraig L. Marini Baker** // PARTNER // SEATTLE

Chair, Technology, Advertising, Trademark, and Entertainment; Co-chair, Games Practice

Kraig focuses on advising clients and providing assistance with licensing transactions across the full range of issues in media, entertainment, technology, advertising, privacy and Internet matters, with a particular emphasis on digital media and entertainment.

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**David A. Lawson** // ASSOCIATE // SEATTLE

David advises nonprofit and for-profit clients on tax exemption and charitable initiatives. His practice encompasses tax advice for exempt organizations, corporate governance, state charitable trust and solicitation compliance, corporate transactions involving nonprofits, and health care, with a special focus on emerging issues at the intersection of nonprofits and technology. David's clients include hospitals and health care organizations, universities and colleges, publicly traded companies engaged in philanthropy and cause marketing, community and private foundations, charitable trusts, major public charities, and trade associations.

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**Dsu-Wei Yuen** // ASSOCIATE // SEATTLE

Dsu-Wei focuses her practice on transactional and regulatory matters for the payments industry. She has both in-house and law firm experience working with large and small financial institutions, as well as established and emerging payments companies.

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**Jean L. Tom** // PARTNER // SAN FRANCISCO // NEW YORK

Jean represents a diverse array of non-profit organizations, including public charities, private foundations, social welfare organizations, and trade associations, on corporate, tax, and regulatory matters both domestically and internationally. She counsels on entity choice and formation, tax compliance, grantmaking, governance matters, executive compensation, and organizational structuring (e.g., subsidiaries, affiliates, joint ventures, and mergers). Jean also advises clients on public and private partnerships, political intervention and lobbying, and program- and mission-related investments. A frequent speaker on matters pertaining to non-profits, Jean has also represented organizations in connection with attorney general investigations and before the IRS.

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**Sean B. Hoar** // PARTNER // PORTLAND

Sean, CISSP, GISP, CIPP/US, has extensive experience managing responses to digital crises and effectively marshalling resources to contain and remediate information security incidents. He served as the lead cyber attorney for the U.S. Attorney's Office in Oregon where he was the point of contact for the FBI, Secret Service, and Homeland Security in system intrusions and other digital crime emergencies. He now counsels businesses on best practices in information privacy and data security, and countering cyber security threats. He also facilitates incident response planning and risk assessments, and manages responses to data breaches as a member of DWT's Breach Response Team.

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**Courtney K. Stout** // COUNSEL // WASHINGTON, D.C.

Courtney is a seasoned privacy and security attorney, with over 20 years' experience advising clients in the technology, data security and financial services industries. She counsels on a multitude of privacy and data security matters, including consumer disclosure and protection, data ownership and use restrictions, PCI DSS compliance, EU privacy and data protection, third-party vendor requirements, cyber security, and data security obligations. Courtney routinely conducts data breach assessments and prepares compliance programs for clients, and advises clients regarding "best practices" to reduce the risks associated with data security in both traditional commercial contracts and strategic m-commerce and e-commerce initiatives.

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**Marisa Meltebeke** // ASSOCIATE // PORTLAND

Marisa advises clients on a variety of state and federal tax matters. Her practice focuses on the issues and challenges unique to charities and other tax-exempt organizations. She helps clients acquire and maintain their federal tax exempt status; structure sophisticated relationships among tax-exempt and taxable entities; and implement good corporate governance.

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